

https://intscanada.com/job/business-analyst-4/

?????Business Analyst

Description

The same philosophy of personal attention that distinguishes Yorkville Education Company as a leading provider of post-secondary education also makes us an exceptional place to work. We are a modern and progressive institution that prioritizes diversity, opens doors to those often overlooked and provides pathways to successful careers.

Yorkville Education LP launched in 2004 with a simple idea: to offer people in search of a purposeful path with the flexible, rigorous and career-focused degrees they need to succeed. With campuses in Ontario, British Columbia and New Brunswick, we equip our online and on-campus graduates from both Yorkville University and Toronto Film School with the professional knowledge, skills and designations that employers seek out. Every member of our team – from the President, right on down to the newest hire – shares a passion for learning, teaching and growing, both as individuals and as a collective. While our focus remains on providing our students with transformative, accessible and flexible higher education pathways, we also nurture an inclusive, supportive and genuinely kind work environment for our employees in three provinces.

If you want to help transform the Canadian post-secondary education landscape and shine a light on academic excellence, please join us.

Who we need:

Our University is actively seeking a Business Analyst. The Business Analyst provides a critical role in eliciting, analyzing, specifying, and validating the business needs of stakeholders in support of Information Technology Solutions (ITS) objectives and projects. Working within the ITS PMO, they will apply proven communication and problem-solving skills to help make good process and technology decisions. The Business analyst will also work with business stakeholders to develop user acceptance test case and partake in test execution.

The successful candidate will play a pivotal role in a variety of projects ranging from acquisition and deployment of new systems though to operational management and optimization, all with the goal of ensuring ITS meets the needs of the business.

If you want to take on a role where in an environment that makes a profound difference on the experience of students, we would love to talk to you.

What's in it for you:

We provide a transformative, accessible and flexible higher education environment, our team shares a passion for learning, teaching, and growing. We nurture an inclusive, supportive, and diverse work environment throughout our three campus locations.

- Health Benefits

- Dental Coverage

Date posted 2023?7?14?

- Retirement Savings Plan
- Competitive Salary
- Fun, competitive, and challenging work environment
- Incentives and rewards
- Career growth
- Free Tuition for all Yorkville University Programs
- Employee and Family Assistance Program

What will you do:

- Partner and effectively communicate with business leaders and stakeholders in the determination and articulation of project requirements, scope, and vision.

- Work alongside project managers and other ITS staff in the delivery of assigned projects while adapting to competing demands, organizational changes, and new responsibilities.

- Conduct interviews to gather user requirements via workshops, questionnaires, surveys, site visits, workflow storyboards, use cases, scenarios, and other methods.

 Develop acceptance test cases and perform data integrity testing and user acceptance testing.

- Translate stakeholder requirements into comprehensive user stories, process flows, functional and non-functional requirements.

- Ability to develop decision tables, use cases, process flows and maintain complete traceability from requirements to testing.

- Provide analysis and insight to better understand the impact, completeness, and priority of collected requirements.

- Have a process-oriented approach, able to assist business transformations though process mapping, analyzing, and optimizing.

- Assist project management with the preparation and presentation of project documentation, communications, and reporting.

- Lead and participate in project delivery in areas such as technology selection, project deployment, QA/testing, documentation as well as other assigned tasks.

- Able to translate conceptual user requirements into functional requirements in a clear manner that is comprehensible to technical and project team members.

- Provide input to the continuous improvement of the project delivery process by reviewing and analyzing the effectiveness and efficiency of existing requirements-gathering processes and develop strategies for enhancing or further leveraging these processes.

What you bring:

The ideal candidate is an enthusiastic team member with a passion for "getting it right". They will have a high level of drive and creativity to constantly improve their area of responsibility. Preferred qualifications and skills are:

- Post-secondary education in the field of computer science, information technology or business administration.

- 5+ years related work experience.
- Strong understanding of project and business analysis concepts and practices.
- Experience working in a team-oriented, collaborative environment.
- Proficient in Microsoft Office, especially Microsoft Excel and Visio.
- Experience in the education industry is preferred.
- CBAP certification preferred.
- Experience with automation test script development is an asset.
- Exceptional listening, interpersonal, written, and oral communication skills.
- Strong process-oriented approach.
- Logical and efficient, with keen attention to detail.
- Highly self-motivated and directed, able to effectively prioritize and execute tasks

while under time constraints.

- Strong customer service orientation.

What does the best of all worlds mean at Yorkville Education?

- An atmosphere that successfully blends an entrepreneurial culture with education. We value innovation and continuously look towards expanding our programming, working with the latest research, tools, and solutions. As a private school with government approval of our offerings, we have the opportunity to do more, stay current, and be future-forward.

- The chance to accelerate your career and disrupt education by responding to the needs you see and purposefully challenging the status quo. Everything we do here is about delighting and engaging our employees – and ultimately our students- from mentorship to teaching, from creative outlets to analytical ones.

- A place where all individuals feel welcomed in the academic and workplace environments and can bring their authentic selves to the educational and work spheres. We celebrate the full range of human diversity, and we acknowledge that equal access to opportunities and services may require the removal of barriers that equity-seeking communities experience in trying to obtain this access.

The opportunity to grow with access to free courses, certifications, and programs
right up to our Doctorate offerings.

- An appreciation for the insights and skills you bring to work with a competitive salary and comprehensive benefits, including a wide breadth of wellness services, and a work-life balance.

Join us

We welcome and appreciate candidates with a range of backgrounds and experiences. If you have 70% of the qualifications we are looking for, express your interest now.

Diversity, equity and inclusion are a critical component of life at Yorkville Education Company and we are committed to making these values an integral part of our culture. We encourage applications from all qualified applicants, including women, persons with disabilities, Black, Indigenous, and People of Colour (BIPOC), people from the Lesbian, Gay, Bisexual, Transgender, Transsexual, Queer, Questioning, Two-Spirit, Intersex, Asexual + (LGBTQ2SIA+) community, and other equityseeking groups.

Yorkville University is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for disability, please notify our People Team at 1-866-429-4029.

Job Type: Full-time