

https://intscanada.com/job/business-intelligence-analyst-ii/

????????! II- Business Intelligence Analyst II

Description

Business Intelligence Analyst II (FP&A - Finance and Technology)

What We Need

FLEETCOR is currently looking to hire a Business Intelligence Analyst II, within our Corpay division. This position falls under our Corpay Cross Border line of business and is located in 212 King Street West, Toronto ON. We are seeking a skilled Business Intelligence Analyst II to join our dynamic team. In this role, you will collaborate closely with business leaders and senior management to create interactive dashboards, assist with budgeting, forecasting, modeling, and analysis, and document business processes. Your ability to comprehend complex business concepts and translate them into meaningful dashboards will be essential to your success.

As a Business Intelligence Analyst II, you will be responsible for facilitating concept gathering and contributing to the creation of new reports and analytics. You should be a problem-solver with strong conflict resolution skills to help identify, communicate, and resolve issues effectively.

If you are a proactive and detail-oriented individual with a passion for data-driven decision-making, we encourage you to apply for this exciting opportunity. Join us in our mission to drive business growth and enhance performance through strategic insights and analysis.

You will report directly to Manager, Business Intelligence & Analytics Global Business Analytics Division and regularly collaborate with team(s)/department(s). The salary range for this position is \$70,000 – \$80,000 CAD.

How We Work

As a Business Intelligence Analyst II, you will be expected to work in a hybrid environment. FLEETCOR will set you up for success by providing:

- Assigned workspace in 212 King Street West, Toronto ON office
- Company-issued equipment [+ remote access]
- · Formal, hands-on training

Role Responsibilities

The responsibilities of the role will include:

- Utilize analytical skills to create visually appealing reports, visualizations, dashboards, and metrics that provide business insights and aid in informed business decision-making, utilizing tools such as Power BI to deliver actionable insights to stakeholders.
- Maintain and enhance Power BI dashboards for FPA team and corporate reporting.
- Create and maintain data models and relationships in Power BI to ensure data consistency across reports and dashboards.
- Collaborate with stakeholders from various departments to identify critical data elements and ensure their proper use and protection.
- Create and maintain a data dictionary that defines data elements, their attributes, and relationships to ensure clear and consistent communication.

Date posted 2023[6][12]

- Monitor data quality metrics and implement remediation plans to address data issues and improve overall data quality.
- Possess strong analytical skills with the ability to collect, organize, analyze, and interpret complex data sets using various analytical tools and techniques to identify trends, patterns, and insights that drive informed decision-making.
- Lead reporting enhancement workshops utilizing business intelligence expertise to design high-quality metrics and best-in-class reporting capabilities.
- Supporting change awareness activities, developing materials and supporting ongoing data analysis requests.
- Demonstrate expert knowledge of all data sources and data lineage for the reporting data mart(s) with a strong understanding of how these data sources are utilized for reporting purposes.
- Assist in preparing detailed annual revenue budgets, including global, regional, and sales revenue budgets, and set individual sales targets and portfolio allocations using Power BI.
- Support accurate and timely financial and business reporting for senior management and executives by assisting with regular revenue forecasts, including quarterly, monthly, and flash forecasts.
- Identify and recommend improvements to current processes, with a focus on increased efficiencies and enhanced value-added analytics.
- Provide support on variety of integration and other business projects central to improving internal processes.

Qualifications & Skills

- 2-4 Years' Experience in BI tools with Financial Planning and Business Analysis
- Business Intelligence tool(s) (e.g., Hands-on experience with Power BI or Tableau)
- Microsoft SQL
- · Microsoft Office- Excel, Word, Visio, and PowerPoint
- Basic Knowledge on CRM (Salesforce)

Benefits & Perks

- Medical, Dental & Vision benefits available the 1st month after hire
- Automatic enrollment into our 401k plan (subject to eligibility requirements)
- · Virtual fitness classes offered company-wide
- Robust PTO offerings including: major holidays, vacation, sick, personal, & volunteer time
- Employee discounts with major providers (i.e. wireless, gym, car rental, etc.)
- Philanthropic support with both local and national organizations
- Fun culture with company-wide contests and prizes

Our Company & Purpose

FLEETCOR is a global leader in business payments, laser focused on developing smarter ways for businesses to pay their expenses. Since 2000, FLEETCOR has developed innovative digital solutions that help businesses better track, manage, and pay their expenses. Today, FLEETCOR is an S&P 500 company with hundreds of thousands of customers using our products in over 100 countries. Companies of all sizes, industries and geographies rely on our product portfolio to manage spending more quickly, efficiently and securely than ever before.

We embrace a culture grounded in five key values: integrity, collaboration, innovation, execution and people. These values offer you the opportunity to 'thrive & grow' through career development, volunteer, community, and wellness initiatives.

This allows you to create a balance between professional goals and personal achievement.

FLEETCOR is also committed to building and nurturing a culture of diversity, inclusion, equality, and belonging by:

- Welcoming people of different backgrounds, cultures, ethnicities, genders, and sexual orientations;
- Empowering our people to share their experiences and ideas through open forums and individual conversations; and
- · Valuing each person's unique perspectives and individual contributions.

Embracing diversity enables our people to "make the difference" as FLEETCOR and its more than 8,000 employees continue to shape the future of global payments. Learn more by visiting www.FLEETCOR.com or following FLEETCOR on LinkedIn. Equal Opportunity/Affirmative Action Employer

FLEETCOR is an Equal Opportunity Employer. FLEETCOR provides equal employment opportunities to all employees and applicants without regard to race, color, gender (including pregnancy), religion, national origin, ancestry, disability, age, sexual orientation, gender identity or expression, marital status, language, ancestry, genetic information, veteran and/or military status or any other group status protected by federal or local law. If you require reasonable accommodation for the application and/or interview process, please notify a representative of the Human Resources Department.

For more information about our commitment to equal employment opportunity and pay transparency, please click the following links: EEO and Pay Transparency

#VU-LI #INDINT #LI-Hybrid

About the Company:

FLEETCOR Technologies, Inc. ("FLEETCOR") is a leading global provider of business payment solutions. We help companies of all sizes control, simplify and secure payment of various domestic and cross-border payables using specialized payment products. We serve businesses, partners, merchants, consumers and payment networks in North America, Latin America, Europe, and Asia Pacific.

- \$2.8B Annual Revenue
- 800,000 Directly Served Business Clients
- 9,700+ Employees

(as of December 31, 2021)

Our payment solutions provide our customers with a payment method designed to be superior to and more robust and effective than what they use currently, whether they use a competitor's product or another alternative method such as cash or check. We group our payment solutions into five primary categories: Fuel, Lodging, Tolls, Corporate Payments and Gift. Each category is unique in its focus, customer base and target markets, but they also share a number of characteristics: customers are primarily businesses, have recurring revenue models, have specialized networks which create barriers to entry, have high margins, and have similar selling systems.

FLEETCOR enjoys global recognition including:

 Forbes Global Growth Champion – FLEETCOR is one of the 250 fastest growing companies in the world as determined by Forbes and Statista

- Forbes World's Most Innovative Companies FLEETCOR has made this prestigious list of leading innovative companies 4 years in a row!
- Fortune 1000 Company FLEETCOR was one of the largest movers in the new rankings of the largest companies in America, ranking #872
- S&P 500 In 2018, FLEETCOR joined the S&P stock index comprised of the 500 leading US stocks

Our Mission

Create better ways for businesses and their partners to pay their expenses

Our Strategy

FLEETCOR will continue double-digit revenue growth by executing on four growth planks:

- Sell More New Clients. FLEETCOR will continue growing sales by investing more in proven sales channels and bringing more prospects into the funnel.
- Increase Revenue per Client. FLEETCOR will continue increasing its share
 of customer wallets through network expansion and cross-sell of add-on
 solutions.
- "Beyond" Adjacent Segments. FLEETCOR will continue extending its existing business into adjacent spaces to broaden its market opportunity.
- Launch New Platform Business. FLEETCOR has launched its "new platform business" integration "Expense Management & AP/Vendor Payments" solutions into one bundled software platform.

Our Commitment to Diversity, Equality, Inclusion, Belonging

Together we can foster true belonging. We know different ideas, perspectives and backgrounds lead to better innovation and results. We are therefore committed to building and nurturing a culture of diversity, inclusion, and belonging by:

- Welcoming people of different backgrounds, cultures, ethnicities, genders, and sexual orientations;
- Empowering our people to share their experiences and ideas through open forums and individual conversations; and
- Valuing each person's unique perspectives and individual contributions.

Embracing diversity enables our people to "make the difference" at FLEETCOR.

Our Values

FLEETCOR's culture reflects our history of fast growth and our continued drive for results. Our entrepreneurial spirit remains strong across our global workforce, and we reinforce these principles in our five core values:

- Innovation: Figure out a better way
- · Execution: Get it done quickly
- · Integrity: Do the right thing
- People: We make the difference
- · Collaboration: Accomplish more together

These values guide all of our employees and are infused in all aspects of our Company. We are, as a team, united through these shared values and our mission to provide "a better way to pay."

Our values foster an inclusive culture through the expectation that all employees will treat each other with respect and appreciate the diversity of identities, thoughts, backgrounds and styles. Our commitment to fostering an inclusive culture has never been more essential than in this moment of national reflection. We must always celebrate the diversity of our company and our communities.

We strongly believe that the quality and diversity of our workforce provide FLEETCOR with a competitive advantage, and that our problem-solving and solution-building efforts are greatly enhanced when we harness the collective thinking of a diverse group of people with unique experiences and perspectives.

Equal Opportunity/Affirmative Action Employer:

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For more information about our commitment to equal employment opportunity and pay transparency, please click the following links: EEO and Pay Transparency.